

## **Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and I R Mueller Corp is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, I R Mueller Corp has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

**If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or our Human Resource Manager or President so we can take action.**

**Our complete policy may be found: In the handout that you received or on-line at [www.muellersecurity.com](http://www.muellersecurity.com)**

**Our Complaint Form may be found: In the handout that you received or on-line at [www.muellersecurity.com](http://www.muellersecurity.com)**

**If you have questions and to make a complaint, please contact:**

Eve Rokhvadze, Human Resource and Compliance Manager - 716-876-9218  
Leo V Noe, President- [Leon@muellersecurity.com](mailto:Leon@muellersecurity.com) or 716-876-9218

For more information and additional resources, please visit:

**[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)**